



OSHA 20 Safety Leadership In Action

PRESENTED TO ITC 1.27.26

A. Safety Leadership in Action Training Program Purpose.

The Electrical Transmission and Distribution Partnership developed the Safety Leadership in Action Training course (commonly referred to as the OSHA 20-Hour class) to provide education to supervisors within the electrical transmission and distribution industry on safety management skills. The course demonstrates how to affect a positive safety culture by addressing core elements of an effective safety and health management system. The target audience is the front-line supervisor i.e., general foreman, supervisor, foreman, lead person or any person designated with the responsibility to implement and manage a company's safety and health program or system.

The training is suitable for potential foremen and/or employees and employee representatives interested in improving safety and health in the workplace. The course uses scenarios, case studies, personal participation exercises, and discussion topics to engage the attendee and assist them to understand the supervisor's role in the areas of responsibility and accountability regarding managing safety. Persons attending this course receive a minimum of 20-hours of training in the following courses/topics:

Required Elements (6 Hours)

a. Safety & Health Management Systems	1.0 Hour
b. Identifying Unsafe Behavior and Providing Constructive Criticism	2.0 Hour
c. Accountability for Safety and Health	1.0 Hours
d. Reducing Accidents & Accident Costs	2.0 Hours

Elective Elements (at least 5 of the below topics with a minimum of 2 hours per topic)

- a. Conducting Safety Meetings
- b. Job Hazard Analysis (Safety & Hygiene)
- c. Pre-Job Briefing
- d. Site Safety & Health Inspections
- e. Accident Investigation – Safety & Health Training for Employees
- f. Safety & Health Trend Analysis
- g. Conducting a Safety & Health Skills Assessment

Additional Elements (4 Hours)

- a. Trainers may include safety and health topics related to standards, culture change, company specific topics, and/or safety supervision. Trainers may also expand on required or elective elements listed above.

Training can be modified to include company needs or customized expectations based on all the items fall into the respective categories.

