

An Equal Opportunity Employer. Minorities and women are encouraged to apply.

Basic Qualifications for Apprenticeship:

1. Minimum age -- 18 years old. (Copy of Birth Certificate will be required.)
2. Education -- High School graduate or GED certificate. (Copy of Diploma or GED certificate will be required)
3. Physically able to perform the work of the trade. (As defined by "The Job Description for Journeyman Lineman")
4. Able to meet DOT regulations. (Continual Drug and Alcohol testing, DOT physical and DOT medical card)

For additional information on DOT regulations contact your local Department of Motor Vehicles or the Federal Motor Carrier Safety Administration at www.fmcsa.dot.gov

You will be scheduled for an interview only if the following documentation is received:

If the application is sent in without all the required paperwork or is incomplete, it will be returned to you.

1. Application for Apprenticeship - completed, signed and dated. (make sure to indicate the Local Jurisdiction-see back).
2. High School Transcripts - showing grades for years in high school.
3. GED Certificate or High School diploma (unless transcripts show graduation date).
4. Copy of Birth Certificate.
5. **A copy of your valid CDL written permit (Class A with airbrakes).**
(note: it is not necessary to drive a truck in order to obtain the CDL permit)
6. Previous Experience form MV-9 (if applicable).
7. Lineman's Vo-Tech Transcript (if applicable).

The Duties of Traffic Signal Apprentice often include but are not limited to:

1. Assembly and erection of metal towers and wood poles along with the installation of footings, hardware, conductors and other related equipment.
2. Many times, the work must be completed in very muddy conditions as well as other **extreme weather conditions** such as freezing rain, snow, blizzard conditions, below zero temperatures, as well as temperatures above 100 degrees Fahrenheit.

This Three Year Apprentice Program consists of a minimum of 6000 hours of on-the-job training and related training classes held on Saturdays. These full day classes are held on the apprentice's own time and expense. Between classes, apprentices are given workbooks that must be completed before the next class where they will be tested over that material and over past material. To obtain a diversified education, each apprentice is required to work a predetermined number of hours on different types of jobs. Some apprentices may take longer to complete than four years due to periods of lay-offs or waiting on required hours. This is not an apprenticeship for utilities, power companies or REA's etc. MVLAT apprentices work for electrical contractors who bid and do outside electrical power line construction work for these companies or associations. During this apprenticeship, each apprentice must develop both on-the-job and in-classroom skills that are required of a Journeyman Lineman. Any apprentice who cannot develop these skills will not be allowed to continue the apprenticeship.

TRAVEL IS MANDATORY. Apprentices must accept all job assignments within their jurisdiction (usually anywhere in the entire state) and are expected to travel and live away from home for a considerable portion of the time. **There is no compensation for any travel expenses.** All apprentices must have their own means of reliable transportation.

Previous Experience Credit If an applicant has related previous experience, all the hours must be submitted on the previous experience form(s) (MV-9) with the application. Extra MV-9 forms can be copied or obtained from our office.

We represent the Line Construction Industry in the Missouri Valley jurisdiction of the United States. Within the seven state jurisdiction listed below, eleven local unions of the International Brotherhood of Electrical Workers (I.B.E.W.) operate. These local unions supply the work force for electrical contractors working on various utility company properties. Only one local union jurisdiction may be selected for the interview location. The jurisdiction chosen to interview in will be where the majority of the job assignments will be located. An apprentice will not be allowed to refuse any job assignment within that entire jurisdiction.

Iowa:

I.B.E.W., L.U. #55 (Located in Des Moines) represents the state of Iowa.

Minnesota:

I.B.E.W., L.U. #160 (Located in Minneapolis) represents the state of Minnesota.

Missouri:

I.B.E.W., L.U. #2 (Located in St. Louis) represents the eastern portion of Missouri.

I.B.E.W., L.U. #53 (Located in Kansas City) represents the western portion of Missouri.

Nebraska:

I.B.E.W., L.U. #1525 (Located in Omaha) represents the state of Nebraska.

Wisconsin:

I.B.E.W., L.U. #953 (Eau Claire) and #2150 (Milwaukee) represents the state of Wisconsin.

North Dakota: See note below*

I.B.E.W., L.U. #714 (Located in Minot) represents the western portion of North Dakota.

I.B.E.W., L.U. #1426 (Located in Grand Forks) represents the eastern portion of North Dakota.

South Dakota: See note below*

I.B.E.W., L.U. #426 (Located in Sioux Falls) represents the eastern portion of South Dakota.

I.B.E.W., L.U. #1250 (Located in Rapid City) represents the western portion of South Dakota.

There are no pre-established number of job openings.

SEND ALL FORMS TO THE APPRENTICESHIP OFFICE AT THE ADDRESS ON THIS LETTERHEAD!

After allowing sufficient mail time for us to receive your application, you may call the apprenticeship office to find out the date and location of your interview. Otherwise, you will be notified by mail a few weeks prior to the interview date.

THIS FORM MUST BE SUBMITTED WITH THE APPLICATION FOR ANY PREVIOUS EXPERIENCE CREDIT TO BE CONSIDERED.
(Additional forms may be obtained from the Assistant Director's office, or may be duplicated as needed.)

REQUEST FOR PREVIOUS EXPERIENCE - TRAFFIC SIGNAL

APPLICANT NAME: _____

COMPANY where work was obtained: _____

Address: _____

Phone: _____

DATES: From _____ to _____

HOURS: **A.Foundation & Conduit** _____ Installing foundation and bases for cabinets and poles (metal or others);
Pedestals, concrete work, loop sawing, trenching, boring, utility locations and
conduit installations.

B.Wire, Pulling, Coding & Controllers: _____ Wire and cable pulling, splicing coding and grounding of conductors. Wiring
of signal heads, luminaries cabinets. Installation of span wire, down guys etc.

C.Equipment Installation: _____ Installation and alignment of poles, mast arms, signal heads, highway lighting
equipment, signs, switches, controllers, and related equipment. Set up and
programming of controllers.

D.Traffic Control: _____ Setup and use of cones, barricades, flashers, signs and related safety
devices to control and maintain traffic flow.

E.Blue Prints: _____ Plan, layout and diagram.

F.Equipment & Tools: _____ Use of diggers, trenchers, backhoes, air Compressors and related tools.

G.Other: _____

_____ **TOTAL HOURS**

I certify the above statement is correct: _____

(Company Signature) (Title)

<p><u>FOR INTERVIEWER'S USE ONLY</u></p> <p>We recommend that this applicant receive _____TOTAL HOURS. (Divided as follows): (_____Foundation & Conduit; _____Wire, Pulling, Coding & Controllers; _____Equipment Installation; _____Traffic Control; _____Blue Prints; _____Equipment & Tools; _____Other)</p> <p>SIGNATURES: _____, _____, _____, _____, _____</p> <p>DATE: _____</p>
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Statements of Understanding

Note: If you need clarification on any item, do not hesitate to ask.

- 1. I am aware that it is my responsibility to keep this program informed of any change in my address or phone number.
- 2. I have read and understand the basic qualifications for entry into the program.
- 3. I have been given specific instructions as to what is required of me to complete this application and to become qualified for oral interview.
- 4. I understand that I must furnish certain specific documentation to provide evidence that I meet the qualifications required for entry into the pool of eligible candidates for this apprenticeship.
- 5. I understand that I cannot qualify for interview until I have met the minimum basic qualifications and have provided the necessary transcripts and documents as required.
- 6. I hereby acknowledge that I bear the sole responsibility for completing my application following the instructions provided.
- 7. I understand that an incomplete or unsigned application form will NOT be processed.
- 8. I understand that if selected, I will be required to complete the selection process by qualifying on any examination, including a physical examination or drug testing, as required by the sponsor; either before or after signing an indenture.

This Apprenticeship sponsor is committed to equal opportunity for all applicants. The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, gender or age except that the applicant must meet the minimum age requirement. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual. We respectfully request that you return this form along with your completed application form for apprenticeship.

The information voluntarily provided below is simply for Equal Employment Opportunity Commission (EEOC) purposes. This information will assist us in our efforts to provide accurate information in compliance with EEOC regulations and requirements.

Date of Birth _____

Gender: Male Female

Race: DARKEN ONLY ONE

- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black
- Hispanic
- White

How did you become aware of this apprenticeship opportunity?

- Word-of-Mouth TV Radio Career
- Day Posted Announcement
- Unemployment Office Teacher / Instructor
- Guidance Counselor

Name of School _____

Outreach Organization

Name of Organization _____

Newspaper _____

Name of Paper _____

Other: _____

I have read and understand all the above (1 through 8), and state that, to the best of my knowledge, all information provided on this form is true and accurate. I hereby grant permission to all former employers and references listed to disclose any information concerning my past employment and/or qualifications. I agree that any false statements made by me in this application shall constitute grounds for disqualification of my selection or grounds for my discharge if false information is discovered after being selected for apprenticeship. I hereby apply for an apprenticeship indenture with this sponsor and agree that if selected, I will abide by all Standards, Rules and Policies and the Indenture (Apprenticeship Agreement).

SIGNED: _____

DATE: _____

APPLICATION FOR APPRENTICESHIP - TRAFFIC SIGNAL

You must clearly type or print all information
This form must be completed in its entirety to be processed

Applicant Name:
 First _____ Middle _____
 Last _____
 Social Security Number _____ - _____ - _____
 Mailing Address
 Street _____
 City _____
 State _____ Zip _____
 CellPhone(_____) _____
 Alternate phone(_____) _____
E-mail _____
 Choose one local union jurisdiction where you wish to be interviewed and indicate your choice here _____

1. Circle to indicate years of formal education completed.
Less than 09 10 11 12 13 14 15 16 17 18+
2. Did you graduate from High School? ____ Yes ____ No
 2a. IF NO, do you have a GED? ____ Yes ____ No
3. Did you ever participate in any kind of vocational technical training? ____ Yes ____ No
 3a. Name of progra: _____
 3b. How long was the program? _____ Months
 3c. Describe the progra: _____

 3d. Did you complete the program? ____ Yes ____ No
 3e. Date completed: _____
4. Have you served in the US military?
 4a. Dates: _____ to _____
 4b. What branch? _____
 4c. What military training schools did you complete, if any? _____
5. Do you have any construction work experience? ____ Yes ____ No
 5a. IF YES, explain type of experience _____

6. Have you ever applied in an apprenticeship of any kind? ____ Yes ____ No
 6a. If YES, explain type and dates. _____

7. Have you ever participated in an apprenticeship of any kind? ____ Yes ____ No
 6a. If YES, explain type and dates. _____

8. Do you have a valid Driver's License? ____ Yes ____ No
9. Do you have a Commercial Driver's License (CDL) or CDL written permit? ____ Yes ____ No
 8a. If YES, what class CDL do you have?
10. Are you physically and mentally able ____ Yes ____ No

to safely perform or learn to safely perform essential functions of the job either with or without reasonable accommodations?

11. Are you able to get to and from jobsites anywhere within the geographical area that this apprenticeship cover? ____ Yes ____ No
12. Are you able to get to and from jobsites all related classroom training as required to complete your apprenticeship? ____ Yes ____ No
13. Are you able to read, hear and understand instructions and warnings given in English? ____ Yes ____ No
14. Do you have the legal right to work in the United States of America? ____ Yes ____ No
15. Are you able to crawl and work in confined spaces such as manholes, ditches and vaults? ____ Yes ____ No
16. Are you able to climb and work from structures of various heights? ____ Yes ____ No
17. Are you presently employed? ____ Yes ____ No
18. Are you currently in an apprenticeship? ____ Yes ____ No

LIST THE LAST 3 EMPLOYERS. BEGIN WITH YOUR PRESENT OR MOST RECENT EMPLOYER. PROVIDE DATES (FROM AND TO)

Employer _____
 City _____ State _____ Zip _____
 From _____ To _____ Ph# (_____) _____ - _____
 Jobtitle _____
 Describe the work performed _____

 Reason for leaving _____

Employer _____
 City _____ State _____ Zip _____
 From _____ To _____ Ph# (_____) _____ - _____
 Jobtitle _____
 Describe the work performed _____

 Reason for leaving _____

Employer _____
 City _____ State _____ Zip _____
 From _____ To _____ Ph# (_____) _____ - _____
 Jobtitle _____
 Describe the work performed _____

 Reason for leaving _____
